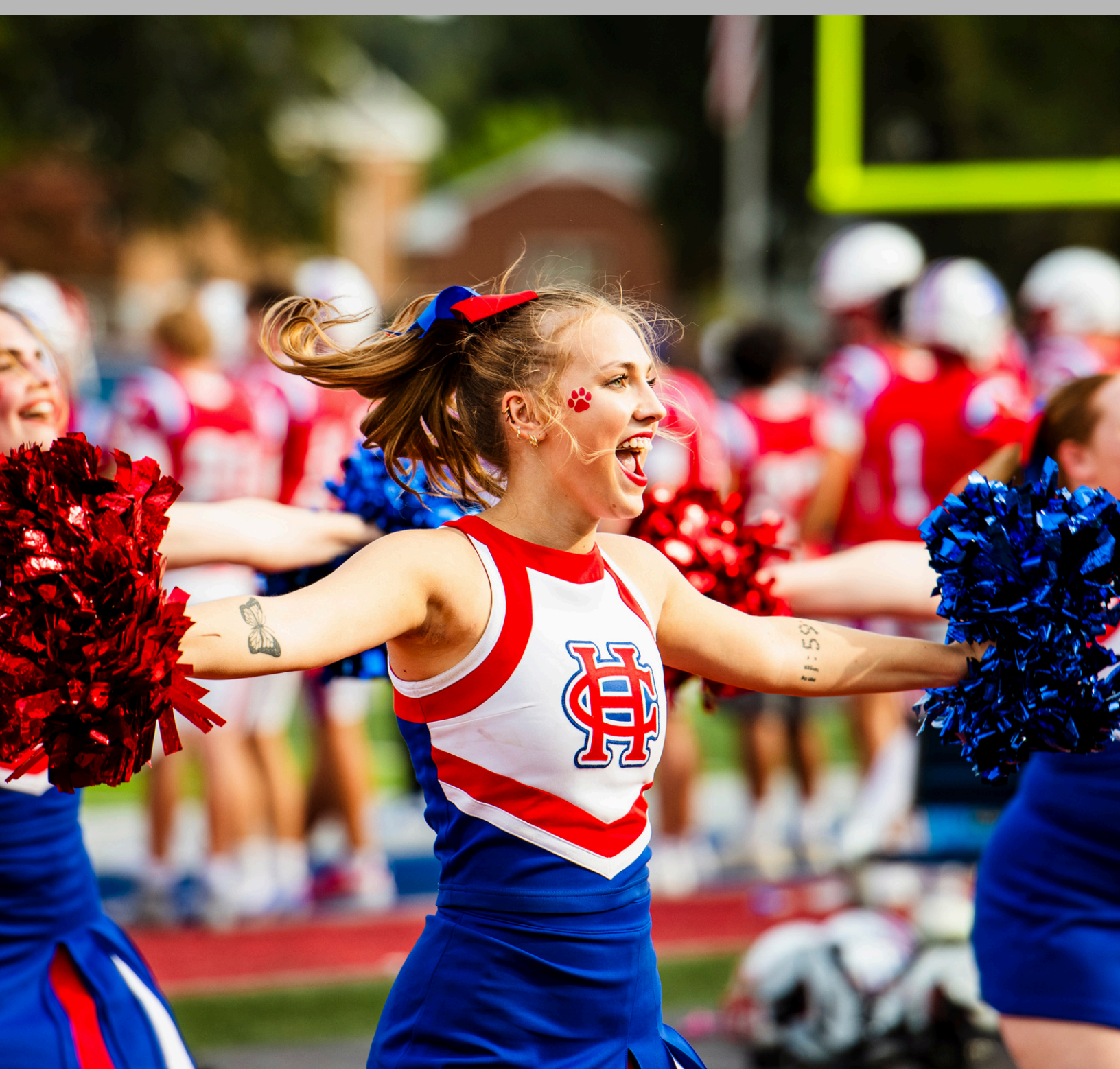




A Person to Become

Class of 2025: Outcomes
Class of 2026: First Outcomes
September 1, 2026

HANOVER
COLLEGE



Levett Career Center

Our Story So Far

80%

Percentage of known outcomes for the Class of 2025 (193/241 reporting)

CLASS OF 2025

Received offer before graduation	42% (101/241)
Accepted offer by 3 months after graduation	66% (158/241)
Accepted offer by 7 months after graduation	80% (193/241)

\$48,835

Mean annual salary* of students reporting for the Class of 2025 (14/241 reporting)

TOP 5 REPORTED HIGHEST PAYING DEGREES + MAJORS

BS Engineering
BA Communication
BA Psychology
BA Business
BA Biology

TOP REPORTED CAREER FIELDS PER SALARY

Engineering and Architecture
Sales
Education, Training, and Library
Finance
Healthcare
Marketing
Recruiting
Scientific Research (Chemistry)

26%

Percentage of known outcomes for the Class of 2026 (82/313 reporting)

\$50,590

Mean annual salary* of students reporting for the Class of 2026 (4/313 reporting)

CLASS OF 2026 - CURRENTLY REPORTING

Accepted an offer before graduation	22% (68/313)
Continuing education	7% (23/313)
Currently reported seeking	5% (15/313)
Currently unreported***	66% (207/313)

46%

Percentage of students who reported an internship experience** for the Class of 2026 (145/313 reporting)

*Includes all student self-reported base salary, including part-time, temporary, and research internships and apprenticeships.

**Internship experience may include academic and non-academic internships, as well as micro-internships. Statistics do not include student research, clinical shadowing, study abroad, or student teaching.

***The Levett Career Center is currently collecting the National Association of Colleges and Employers (NACE) First Destination Survey responses from the Class of 2026 through December 2026. A final outcomes report for the Class of 2026 will be available after April 30, 2027.

The Levett Career Center moves to Duggan Library

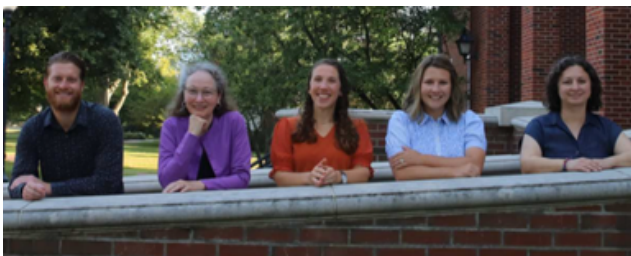


In February, the Levett Career Center made the journey across campus and found a new residence in Duggan Library. Being in the library means career services are centrally located for students, faculty, staff, and business partners, making it even easier for others - especially students - to stop by for career advising, internship guidance, résumé help, and job-search strategy support.

The Levett Career Center saw a **26% increase in total scheduled student appointments** from the previous winter term to this past winter term. The number of drop-in students greatly increased, dropping in to get guidebooks, schedule appointments, or ask how to connect with alumni were some of the most frequent requests.

Over the past nine years, the Levett Career Center and the Career Peer Mentors have been working from two separate locations. As the Levett Career Center was located in Hendricks Hall and the Career Peer Mentors worked out of the Gladish Learning Center in the library, services were decentralized and sometimes miscommunicated or misinterpreted.

Shelby McKinney '28, an Education major and Communication minor, has been working as a Career Peer Mentor since her sophomore year. She shares, "The Levett Career Center being in



the library is nice because there is more space and opportunity for collaboration."

Being centrally located on campus, the Duggan Library will host Levett's **Recruiter Visit Days**, a series of targeted graduate and employer recruitment fairs, beginning in October.

We're excited to offer robust recruitment events at the center of our campus.

Please scan the QR code and visit "Events" to learn more about **Recruiter Visit Days** this fall.



hanover.12twenty.com



FutureFoundations: The 3-step Game Plan

3

Number of steps in
each class year's game
plan communication

487

Number of uploaded
résumés for the Class of
2026, 2027, 2028,
and 2029

486

Number of unique
students who scheduled
one-to-one
appointments

84

Percentage of Class of
2029 who accessed
career services at least
one time

This past year, the Levett Career Center attended the National Association of Colleges and Employers (NACE) AI Bootcamp for Career Services. In an effort to help students both consider and learn more about how AI is impacting education and the workforce, the Levett Career Center team became better equipped to understand and leverage technology in career education.



To meet students where they are, and with the recommendation from the NACE workshop, we launched a "FutureFoundations: the 3-step Game Plan" campaign. Tailored emails were delivered to students by class year to make career education more approachable and digestible.

The following subject lines were sent to sophomores, juniors, and seniors, respectively:

Sophomore year = Your Internship Launchpad

1. Polish your résumé
2. Grow your network
3. Explore your path

Junior year = Start Building Your Future This Fall

1. Power up your résumé
2. Expand your network
3. Explore your options

Senior year = Your Fall Game Plan is Your Post-Grad Job

1. Clarify your career direction
2. Polish your résumé
3. Make real-world connections

FUTUREFOUNDATIONS
solid career preparation

1
Year

Explore career possibilities
Within FY 101 Class:
Complete the *Foundational Exploration Lesson plan*.
Reflect on your skills and interests through the *Wandering Map* exercise.
Along with some like-minded peers, conduct a *Wandering Map Field of Interest Interview* with a Hanover College alum.

2
Year

Grow your resume
Create a rough draft resume and review it with a Career Peer Mentor.
Build your resume with experiences to showcase your strengths and interests.

3
Year

Experience working and interviewing
Build your interviewing confidence by participating in a career chat or practice-interview with an alum.
Exercise and demonstrate your skills with an experiential learning activity such as an internship, on-campus job, clinical shadowing, research, or volunteer work.

4
Year

Strategize a post-graduation plan
Connect with a career center coach or alumni professional to identify your skills and interests for post-graduation opportunities.
Help us help you by submitting your post-graduation interests or placement through HanoverConnect.

This schedule is recommended, however the timing is flexible.
careercenter.hanover.edu/FutureFoundations

HANOVER
COLLEGE
Levett Career Center

Academic Program Spotlight: Communication Department

40

Number of faculty
partners

Partnerships between the Levett Career Center and faculty continue to grow and strengthen from term to term.



32

Number of faculty
members* who assign
career-readiness
activities into curriculum

Collaborations expanded with the **Communication faculty**, who embedded career readiness assignments into three additional courses.

In COM 211 Public Communication, students met with community leaders from local non-profit organizations, such as the Madison Correctional Facility, La Casa Amiga Friendship House, Salvation Army, and Ohio Valley Opportunities, and **gained communication, leadership, and teamwork skills**

by developing a persuasive public speech that raised awareness of a social issue of community concern and prompted a call to action.

37

Number of courses that
support and promote
career readiness
assignments



In COM 346 Health Communication, students **gained skills in teamwork, diversity, and inclusion, and communication** as they worked with

425

Number of students who
connected with an alumni
mentor for a practice or
informational interview
class assignment

local health organizations to develop a health communication campaign proposal.

In COM319 Organizational Communication, students participated in on-site organizational shadowing with local employers to gain first-hand experience of organizational culture. Students **gained career and self-development, as well as professionalism skills**, by applying theoretical concepts through real-world observational learning.



5

Number of years FY 101
has supported the
Alumni Career Chat
assignment

We celebrate the Communication faculty for bringing career readiness into their classroom and out into the community!

*First-year 101 (FY 101) connects all first-year students with an informational interview (career chat) assignment within the first 10 weeks of the academic year. On average, 17 faculty and staff members instruct FY 101; however, it is counted as one assignment.

Health Sciences Program partners with the Pre-Health Club

268

Number of students
in the Health
Sciences Program

65

Percentage of Class of
2025 continuing
education in healthcare
(35/54)

92%

Matriculation rate*
continuing education in
health-related program

6

Number of Medical
Scholars Externship
Tracks

70

Number of COACH
Mentoring Community
alumni mentors who
majored in physical
sciences



The Pre-health Club, a student-led organization which promotes career education to prepare for healthcare professions, partnered with the Levett Career Center's Health Sciences Program to host "Alumni: Day in the Life Panel."

In March, four healthcare alumni professionals returned to campus to meet with our pre-health students:

- **Dr. Brian Haag '74**, Renal and Trauma Specialist
- **Madeline Lucas '19**, Physician Assistant
- **Olivia Miner '23**, Certified Anesthesiologist Assistant
- **James Souder '07**, Physical Therapist

Alumni discussed their educational paths, how they entered the field, and what their daily lives look like as healthcare professionals.

Students have the opportunity to connect with these alumni and others through [HanoverConnect](#) and the **COACH Mentoring Community** for guidance on topics such as exploring graduate and professional schools, developing a personal statement, and financing graduate school.



*Matriculation rate based on three-year cohort: Class of 2024, 2025, and 2026. The Levett Career Center is currently collecting the National Association of Colleges and Employers (NACE) First Destination Survey responses from the Class of 2026 through December 2026. A final outcomes report for the Class of 2026 will be available after April 30, 2027.

Pre-law becomes the Legal Futures Program

This past fall, Hanover College hosted the Pre-law Pathway Program Charrette. The two-day event brought together 14 alumni who work in or have retired from various legal professions. The charrette offered the opportunity for Hanover faculty and staff from Admission, Advancement, and the Levett Career Center to engage alumni and Hanover College faculty in a conversation on how to recruit, retain, and prepare future Hanover alumni to work in legal professions.



With great excitement, the launch of Hanover's Legal Futures Program, developed and led by Olivia Owens, Associate Director of Pathway Programs, aims to prepare students for success in law school and legal careers through personalized advising, experiential learning, and a liberal arts education that develops the skills law schools value most. Students in the Legal Futures Pathway will benefit from alumni mentorship as well as direct career advising throughout their four-year experience at Hanover.

To learn more and stay up to date about the program's development, please visit:
<https://www.hanover.edu/academics/programs/prelaw>

"What advice would you give current students?"

"Use the Levett Career Center early and often. Seek help with résumés, LSAT preparation, and applications. Also, take advantage of Hanover's alumni network—you never know where a conversation might lead."



Mak Kessner '26
Psychology and Business
Indiana University Maurer School of Law '29

SCAN
ME!



COACH Mentoring Program becomes COACH Mentoring Community

4,313

Number of alumni in the
Student and Alumni
Directory in
HanoverConnect

1,800+

Approximate number of
student-to-alumni
connections

309

Number of active
alumni mentors

10

Number of COACH
Community Affinity
Groups

425

Number of students who
connected with an
alumni mentor for a
practice or
informational interview
class assignment



With the College's bicentennial around the corner, the COACH Mentoring Program has been "under construction" this summer with an exciting announcement...

The COACH Mentoring Program will officially be shifting to a new brand: **COACH Mentoring Community.**

Alongside the informal and formal mentoring programs, the COACH Mentoring Community will offer 10 Community Affinity Groups, including First-Generation, Athletes, Legal Futures Pathway, and Health Sciences Program. These affinity groups will create more intentional opportunities for students to build meaningful relationships with alumni who understand their experiences and can provide relevant guidance, encouragement, and career insights. For alumni, the groups offer a purposeful way to give back, expand their professional and personal networks, and stay connected to Hanover College and the next generation of students.

By creating communities around shared experiences and interests, the COACH Mentoring Community will move beyond one-to-one mentoring to foster belonging, connection, career exploration, and long-term engagement, strengthening the program's ability to demonstrate meaningful outcomes for both students and alumni.

The COACH Mentoring Community program will launch this fall.



Want to join our community?



Already have an account?
<http://hanover.12twenty.com>

The Good Neighbor Internship Program gets a Communication and Media Intern

67

Number of students who have participated in The Good Neighbor internship Program

24

Number of interns in the 2026 cohort

43

Number of employer partners*

17

Percent of intern-to-employment conversion (4/23)

192

Number of reflective journal submissions connecting to the NACE Career Competencies for the Career-Ready Workplace



This summer, The Good Neighbor Internship Program hired Ivy Davidson '27, a Communication and Media major at DePaul University. The project was to capture more content for the [My Successful Outcome](#) Internship page; however, drawing on her academic and professional competencies in communication and media, she researched, designed, and pitched a plan for The Good Neighbor Internship Program to have its own standalone website.

Ivy's superpower is storytelling, and throughout her internship, she completed site visits to photograph, video, and interview student interns and their host employers. Along with the program's interns, Ivy completed reflective journal entries aligned with the [National Association of Colleges and Employers \(NACE\) Career Competencies for the Career-Ready Workforce](#). Furthermore, she completed pre- and post-internship assessments of all eight career competencies.

This year's program hosted 24 interns, one more than the 2025 cohort. From their pre-internship assessment, **17%** of students rated themselves as advanced in "awareness of strengths and challenges," and from their post-internship assessment, **94%** rated themselves as advanced in application. The pattern holds true in all eight competencies, with drastically positive trends in career competency development for the cohort as a whole.



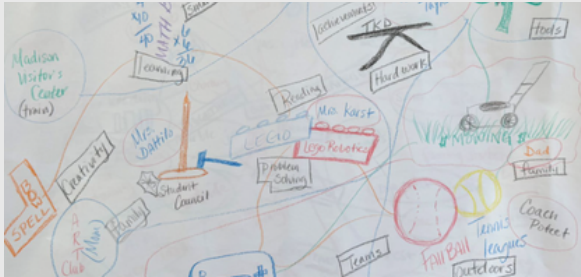
The Good Neighbor Internship Program's website will launch this fall through Hanover College's homepage

SCAN ME



*Number of employers based on the past two cohorts, 2025 and 2026.

Levett Partners with Lydia Middleton Elementary for a three-part College and Career Exploration



For the second consecutive year, the Levett Career Center has partnered with Lydia Middleton Elementary School to deliver a three-part college and career exploration program to fourth-grade classes. The spirit of the program is to acknowledge and improve the access points for college and career education for youth in Jefferson County, Indiana.

This past February, 60 fourth graders completed a modified Wandering Map exercise (example photo above) in which we asked them to consider their interests, favorite hobbies, and the things, people, and experiences that have had an impact on their lives. The goal of the assignment was to help students connect with their interests and explore how college may be a possibility in the future.



In March, the second part of the partnership was a Hanover College Student Panel at Lydia Middleton, where students discussed their academic majors, life on campus, and what they want to be when they grow up. A couple of Geology majors brought fossils and rocks, and suddenly, 60 fourth graders wanted to become geologists!



The last part was an on-campus visit for the fourth-grade classes in April. Students attempted to outrun Parker the Panther at the track, were welcomed by President Lambert, competed in a relay race organized by Hanover's Track and Field Coach, Rich Annorat, learned about an artifact with Duggan Library's Archivist, Jen Duplaga, met Tinker the T. Rex in the Science Center, and enjoyed a pizza party in the Campus Center Dining Room.

This partnership would not have been possible without the amazing leadership of **20 Hanover College student volunteers**, who participated in all three steps alongside the fourth graders.

The impact on our local youth was very positive and perhaps life-changing. We will see when we receive their application for admission to the 2033-34 academic year!



Where did the Class of 2025 complete internships?

Aflac

A Total Solution CPA and Consulting Services

Advanced Center for Orthopedics & Sports Medicine

Aperion Care - Hanover

Arvin Sango, Inc.

At Your School, Inc.

BMW C Constructors, Inc.

Bowling Green Metalforming

Boys & Girls Club of Noblesville

Buzzi Unicem USA

CACI

CCL Industries

Centerstone Recovery Center

CertainTeed Gypsum

Cincinnati Children's Hospital Medical Center

Cincinnati Test Systems

Cook Performance

Core Restoration LLC

Cummins

CVS Health Corporation

Dow, Inc.

Electro Craft

Englishton Park Summer Children's Program

Exclusive Sports Group

Exodus Refugee Immigration

FC Cincinnati

FFR Wealth Team

German American Bank

Ghost Ranch

Great Wolf Lodge

Grote Industries

Hanover College

Hanover College Athletic Department

Hardy Lake Rehab Center

Home Bound Real Estate

Impact LED Signs

Indiana State Fair

Indiana University School of Medicine

Indianapolis Colts

Indigo BioAutomation

JBS

Kort Physical Therapy

Kurt Vonnegut Museum and Library

Law Office of Mary Beth Mock

LG&E and KU Energy

Madison Area Chamber of Commerce

Madison Consolidated High School

Madison Precision Products, Inc.

Madison Travel Company

Monroe County Community School Corporation

Motion Industries

Multi-Color Corporation

Mulzer's Crushed Stone, Inc.

NASA

Nightfall Farm

Noblesville Township Trustee Office

North Georgia Wildlife and Safari Park

Norton Sports Health Performance and Wellness Center

Ortho Solutions of Kentuckiana

Osprey Global

Pima Neurology

Powers & Sons Construction

ProRehab

Restor Group LLC

River Valley Resources

Senator Mitch McConnell

Sherwin-Williams

Signature Countertops

Speedway High School

Texas Roadhouse Support Center

The Goat

This Local Life

Thompson Thrift

TP ICAP

TurnUp Activism

UK Healthcare - University of Kentucky

Unique Management Services

United States Military Academy

University California San Francisco

University of Maryland

VOSS Clark

WAVE 3 NEWS

WestRock

WISH-TV

Organizations Hiring Hanoverians

Class of 2025



A Total Solution CPA and Consulting Services*

Advanced Technology Consulting
Aero Tek

Ag Health Benefits Alliance

Aisin Drivetrain

ALDI

Alorica

Amcor

Amnet ContentSource

Arvin Sango Inc

Ascension Medical Group St. Vincent

Aspire Indiana Health

BAE Systems

Baird

Baptist Health

Beech Grove City Schools

Bethel University

Bish's RV, Inc.

Bloomfield Middle School

BMWC Constructors

Bramco, Inc.

Brawley & Associates

CACI

CertainTeed Gypsum

Chuck and Mike's Tennis Shop

Cincinnati Children's Hospital

Cincinnati Test Systems

Cinema West

City of Piqua

Coated Metal Group

Commercial Service

Commonwealth of Kentucky

Community Health Network

Crim Financial Services

Cummins

DePauw University

EMSL Analytical, Inc.

Enercon Services, Inc.

Enterprise Rent-A-Car

Express Employment International

Faith Lutheran Church and Preschool

Financ.ia

Fisher & Associates

Free Market Kids

Good Samaritan Hospital

Great Wolf Lodge

Gripp, Inc.

Grote Industries

Groundline LLC

Hanover College

Heritage Federal Credit Union

HES Facilities Management

Hometown Logistics

HUB Brasil

Hyatt Regency

Indiana Sports Corp

Indiana State Board of Accounts

Indiana University School of Medicine

Indigo BioAutomation

INNOVA Theatre

Ivy Tech Community College Indianapolis

Organizations Hiring Hanoverians

Class of 2025



J.B. Stephens Elementary School
 Jabil
 James E. Forst & Associates
 JBS USA
 KEYENCE
 Kincaid's Meat Market Fishers
 KORT - Kentucky Orthopedic Rehab Team
 LabCorp
 Lifeline Youth and Family Services
 Lindsey Wilson College
 Madison County Indiana Highway Dept
 Medpace
 Meyer Foods Management
 Nashville Exteriors
 Norton HealthCare
 OMI Industries
 Optomi
 Ortho Solutions of Kentuckiana
 Parkview Middle School
 Performance Marketing Group
 Phi Delta Theta Fraternity
 PNC Bank
 Positive Solutions Behavior Group
 PPL Corporation
 Probo Medical
 Professional Sports Publications
 QXO

Republic Bank
 Royal United Mortgage LLC
 RUPP & Associates, Inc.
 Santander Corp. & Investment Banking
 ScribeAmerica
 Shelbyville High School
 South Ripley High School
 Spalding University
 Spencers
 State of Indiana
 Stewart & Stewart Attorneys
 Studio Health
 Team IP
 Texas Roadhouse Support Center
 T-Mobile
 Total Quality Logistics
 Truck & Trailer Specialties, Inc.
 University of Louisville
 UofL Hospital
 Vital Farms
 VOSS Clark
 Walmart
 Waters, Tyler, Hofmann & Scott, LLC
 WesBanco
 Wessler Engineering
 Williams Lea

Graduate Schools Enrolling Hanoverians

Class of 2025



Acadia University (Canada)
 Ball State University (IN)
 Franklin College (IN)
 George Washington University (DC)
 Hanover College - Doctorate of Physical
 Therapy (IN)
 Hanover College - Occupational Therapy
 Doctorate (IN)
 Indiana University - Indianapolis (IN)
 Indiana University - School of Nursing
 Indiana University Kelley School of Business
 Indiana University Luddy School
 Indiana University--Bloomington (IN)
 IU School of Medicine
 Marian University (IN)
 Marquette University (WI)
 Minnesota State University--Mankato (MN)

National University (CA)
 Northern Kentucky University (KY)
 Purdue University
 Purdue University--West Lafayette (IN)
 Southern Illinois University--Carbondale (IL)
 The Ohio State University
 Tulane University (LA)
 University of Cincinnati (OH)
 University of Indianapolis (IN)
 University of Kentucky (KY)
 University of Louisville (KY)
 University of Notre Dame (IN)
 University of Southern Indiana (IN)
 Vanderbilt University (TN)
 Wright State University (OH)
 Xavier University (OH)

Organizations Hiring Hanoverians*

Class of 2026



Anderson Elementary School
 Arvin Sango, Inc.
 Banana Ball
 Bernheim Forest & Arboretum
 DDX Transportation
 European Basketball League
 Fair Hills Resort
 Fidelity
 Fisher Investments
 Fleece Performance Engineering
 GreXen Kitchen Exhaust Cleaning
 Hanover College
 IES Electrical
 Indiana Department of Child Services

Integrity Growth Management
 LabCorp
 Middle Tennessee State University
 Milton and Bedford Elementary
 Mockingbird Valley Soccer
 Phi Delta Theta Fraternity
 Pinecrest Academy
 RHM Staffing Solutions
 Southwestern Elementary
 Sunshine Ohana Publishing
 Switzerland County Middle School
 Turner Construction Company
 US Premier Tube Mills
 WestPoint Financial Group

Graduate Schools Enrolling Hanoverians*

Class of 2026



Ball State University (IN)

Barry University (FL)

Butler University (IN)

Greenville College (IL)

Hanover College (IN)

Indiana University

Indiana University - Indianapolis (IN)

Indiana University Maurer School of Law (IN)

Indiana University Robert H. McKinney School of Law (IN)

Indiana University--Bloomington (IN)

Indiana University--Southeast (IN)

Lincoln Memorial University (TN)

Manchester University (IN)

Northern Kentucky University (KY)

University of Dayton (OH)

University of Denver (CO)

University of Evansville (IN)

University of Glasgow (United Kingdom)

University of Indianapolis (IN)

University of Kentucky

University of Louisville (KY)

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HANOVERIAN SPOTLIGHTS: MY SUCCESSFUL OUTCOME



Creek Arthur '26
PhD History - Environmental focus
Indiana University

Creek Arthur, History and Geology majors with Biology and Theatre minors, will pursue a PhD in History with a focus on environmental history at Indiana University, and is excited to be part of the 2nd cohort of the Environmental History PhD cluster.

Creek feels that the history courses and involvement in the Hanover Historical Review greatly improved their writing skills and provided a good sense of what historical research is like.

The experiences at Hanover that had the biggest impact were off-campus study opportunities in New Mexico and England, which broadened their perspectives and enabled them to try new things. Additionally, the liberal arts education allowed for double majoring in history and geology, which led to a path in environmental history.

Creek gives a shoutout to their family, friends, professors, and members of Kappa Alpha Theta for all their support throughout their journey at Hanover College.

Creek advises those pursuing a similar path to “make sure the graduate program and research of the faculty match your own interests. Don’t be afraid to reach out!”

The **My Successful Outcome** campaign aims to celebrate Hanover College seniors as they successfully navigated their academic lives, developed transferable skills through on-campus leadership and experiential learning, and prepared for their next step after graduation. We're excited to share their stories and spotlight the value of a liberal arts education.

HANOVERIAN SPOTLIGHTS: MY SUCCESSFUL OUTCOME



Talal J. Laguda '26
Field Engineer
Turner Construction Co

Talal will be a Field Engineer at Turner Construction Company.

In this role, he will manage technical operations in the field, including conducting site inspections, performing equipment checks, drafting RFIs, coordinating teams, and facilitating communication between owners and trade partners.

He found this opportunity at a career fair and credits career peer mentors, professors, friends, and online research for helping him prepare.

What excites him most is solving real-world problems and making a meaningful impact on communities.

He shares that Hanover helped him develop critical thinking, resilience, and the ability to thrive in challenging environments. Balancing multiple jobs while studying engineering strengthened his time management and adaptability.

His advice: stay committed, stay focused, and trust the process.

Shout-out to Professor Brooks, who encouraged him to stay in engineering when it got rough.

The **My Successful Outcome** campaign aims to celebrate Hanover College seniors as they successfully navigated their academic lives, developed transferable skills through on-campus leadership and experiential learning, and prepared for their next step after graduation. We're excited to share their stories and spotlight the value of a liberal arts education.



September 1, 2026